



### ***Legal and Client Compliance***

We consider all safety, health, quality, environmental and energy related matters as an integral part of our daily management and of our strategic business plan. We strive to align our procedures and processes with all statutory and regulatory requirements, taking into account all stakeholders. We attempt to eliminate potential risks in the working environment and to meet or exceed all legal requirements. We are convinced that all injuries and occupational illnesses can be avoided and prevented. Therefore it's our shared daily concern, to preserve the safe infrastructure and working equipment and to honour all installed procedures.

### ***Assessment***

We auto-evaluate our performance, through periodic internal audits, assessments and management reviews. Non-conformities are reported directly to the hierarchical line, so that corrective actions can be implemented immediately.

### ***Involvement and Awareness***

We strive for commitment of every employee across our complete value chain. Therefore the management is responsible to educate, train and motivate employees to understand and comply with our Policy Statement. We stimulate our employees to be vigilant to safe, lean and efficient working methods, risk control and prevention. To promote awareness we offer specialized training courses for our employees.

### ***Continuous improvement***

We consider safety, quality, environmental and energy management system as a continuous improvement cycle, taking into account the context of the organization, involving the entire B.I.G. community and any third party entering and supplying our production sites. Hence, we continuously analyze and improve our practices, processes and products to reduce their risk and to find opportunities for improvement. We assure BIG's management is implemented as an integral part of our daily management.

### ***Our commitment***

We strive for a lean, healthy and safe working environment for and together with all our employees. We strive to consistently deliver products and services that meet customer-specific, statutory and regulatory requirements.

We affirm to all our stakeholders that we will implement those strategies that allow us to build a successful business, with respect for the environment, society and all people we work with.

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