

## Mission

**We aim to deliver innovative and qualitative products.  
4000 colleagues contribute to this mission.  
It's our daily priority to assure they return home safely.**

## Safety policy statement

### *Legal Compliance*

We consider all safety and health related matters as an integral part of our daily management and of our strategic business plan. We strive to align our procedures and processes with all legal regulations. We attempt to eliminate all potential risks in the working environment and to meet or exceed all legal requirements. We are convinced that all injuries and occupational illnesses can be avoided and prevented. Therefore it's our shared daily concern, to preserve the safe infrastructure and working equipment and to honour all installed procedures.

### *Assessment*

We auto-evaluate our safety performance, through periodic internal audits and management reviews. Any non-conformity is reported directly to the hierarchical line, so that corrective actions can be implemented immediately. On a monthly basis, the Board of Directors, including the Chief Executive Officer, is informed on the safety performances of each division.

### *Involvement and Awareness*

We demand commitment of every employee. Therefore the management in each division is responsible to educate, train and motivate employees to understand and comply with our B.I.G. Safety Policy Statement. We stimulate our employees to be vigilant to safe working methods, risk control and prevention. To promote safety awareness we offer specialized training courses for our employees.

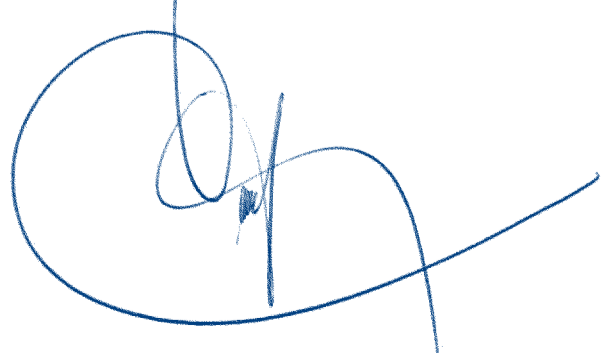
### *Continuous improvement*

We consider safety management as a continuous improvement cycle, involving the entire B.I.G. community and any third party entering our production sites. Hence, we continuously analyze and improve our practices, processes and products to reduce their risk.

### *Our commitment*

We strive to offer a lean, healthy and safe working environment to all our employees. We affirm to all our stakeholders that we will only implement those strategies that allow us to build a successful business, with respect for the environment, society and all people we work with.

Francis De Clerck  
Chief Executive Officer



Luc Speecke  
Chief Operational Officer

